

# DTR APPLICATION FAQ

## DTR APPLICATION TOOLKIT

### **What is the purpose of the Distinguished Teacher Review?**

The Distinguished Teacher Review (DTR) is a component of the Teacher Excellence Initiative. The aim of DTR is to retain and reward our best teachers, inspire other teachers to grow, and raise the bar for effective teaching.

### **What is the purpose of the DTR Application?**

The purpose of the DTR Application is to retain and reward teachers for the many roles they hold within and beyond the classroom. The application emphasizes three key levers of impact: leadership, lifelong learning, and contributions to the profession.

### **If I meet DTR eligibility criteria, am I guaranteed a Distinguished Effectiveness Level?**

No. Teachers who undergo the Distinguished Teacher Review must also earn an average evaluation score within or beyond the Proficient II Effectiveness Level range to earn a Distinguished Effectiveness Level.

### **Do I have to go through the Distinguished Teacher Review to earn a Distinguished Effectiveness Level?**

Newly eligible teachers (i.e. DTR-eligible teachers with an Effectiveness Level below Proficient II) must undergo the Distinguished Teacher Review to receive an Effectiveness Level of Proficient II or higher. Teachers currently holding a Distinguished Effectiveness Level (Proficient II or higher) and DTR points do not need to submit a DTR Application to advance an Effectiveness Level.

### **If I currently hold a Distinguished Effectiveness Level, do I need to go through the Distinguished Teacher Review to remain a Distinguished teacher?**

No. For Distinguished teachers who maintain DTR eligibility, DTR points will carryover for two years. Note: teachers' Effectiveness Levels will not decrease unless they earn a lower Evaluation Rating for five consecutive years.

## **Scoring**

### **How many points are available to teachers through the DTR Application?**

Starting in the 2018-2019 school year, teachers can earn up to 20 points on their DTR Application. Specifically, teachers may earn up to 8 points by demonstrating examples of their Leadership and up to 6 points by demonstrating examples of their Lifelong Learning and Contributions to the Profession, respectively.

### **How is my DTR Application score determined?**

The DTR Application is scored by trained, TEI and DTR Certified, review teams. Each experience is individually scored using the DTR Rubric and assigned a performance level. Applicants are given the highest performance level based on individually scored experiences within each domain. Therefore, it is in an applicant's best interest to provide the strongest experiences within each domain. Reminder, experiences are limited to the 2022-2023, 2023-2024 and 2024-2025 school years, including the summers of 2022, 2023 and 2024.

### **If I currently hold a Distinguished Effectiveness Level, can I submit a DTR Application early, will I receive the better of the two scores?**

No. Teachers will receive DTR points based on their most recent DTR Application.

**I am currently DTR-eligible with points available for carryover. Will I need to re-apply in 2024-2025?**

Teachers may continue to carryover points up to three times before re-applying while eligibility is maintained.

See the table below:

Application Year	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
2021-2022	Applied (1)	Optional Carryover (2)	Optional Carryover (3)	Application Required			
2022-2023		Applied (1)	Optional Carryover (2)	Optional Carryover (3)	Application Required		

