

HB3 Teacher Incentive Allotment Designation and Teacher Excellence Initiative Crosswalk

Teacher Incentive Allotment (TIA)

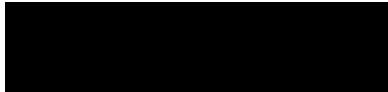
House Bill 3 (HB3), passed by the 86th Texas Legislature in June of 2019, established an optional [Teacher Incentive Allotment](#) [prioritized funding](#)

designated teachers at high-needs and/or rural campuses.
Allotment funds on teacher compensation at the designated teacher's campus

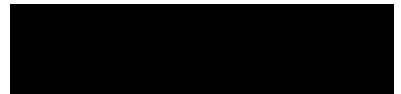
to participate in the Teacher Incentive Allotment because we are "one of the nation's top performing school districts," according to the Council of the Great City Schools. Nonetheless, as stated in the 2020 Dallas ISD District Improvement Plan, "attracting the highest performing principals and retaining the highest performing teachers at our lowest performing schools remains a challenge. Recruitment strategies, compensation strategies, and quality professional development need to continue to improve."

to achieve the following goals by sustaining its innovative Teacher Excellence Initiative (TEI) and its impact through the resources provided by the Teacher Incentive Allotment by: (1) sustaining Dallas ISD's ability to identify, reward, and retain highly effective teachers and (2) increasing equity and access to highly effective teachers at the

District's 75 elementary campuses. Finally, District's established local TIA designation established local teacher growth, a teacher at any campus has a similar opportunity to earn and District recognizes and rewards our best teachers improves the quality of instruction



2022-



2019-20 TEI to TIA Crosswalk

Because the District has both a teacher evaluation system that meets minimum state requirements and