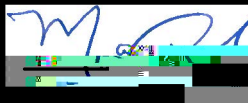


BOARD MEMBERS ETHICS AGREEMENT



A handwritten signature in blue ink, appearing to be 'M. D.', is visible on a white rectangular background. Below the signature, there are some faint, illegible markings and a small portion of a red stamp or seal.